

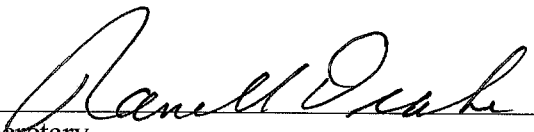
Region XII Council of Governments, Inc.

POLICY COUNCIL MINUTES

October 10, 2019

Training Room, Region XII COG, Carroll, IA

The meeting was called to order at 6:00 p.m. Board members present were Thompson, Karstens, Toft, Ruggles, Hausman, Bock, Skoog, Desy, Heiden, Muir, Bardole, Lloyd, Grasty, Drake, and Druivenga. Druivenga moved to approve the minutes of the July 11, 2019 meeting. Ruggles seconded. Motion carried. Skoog asked the board if any members had a conflict of interest in regards to the agenda items. There were none reported. Executive Director gave his report. Proposed Personnel Policy changes were reviewed and discussed. Druivenga moved to approve the proposed Personnel Policy changes as presented. Ruggles seconded. Motion carried. Reports for each department were given. Muir moved and Heiden seconded to adjourn meeting. Motion carried.



Secretary